

Name of Applicant:

Post Applied for:

Please confirm the following details:

The applicant's period of employment with you:

The applicant's current or most recent job title with you and the main duties and responsibilities of that post:

Reason for leaving:

Please complete each section using the following scoring system:

4 – Outstanding	3 – Good	
2 – Average	1 – Weak	0 – Unable to comment

Sensitive to the needs of young clients	Dependability and co-operation	
Ability to work under pressure	Initiative	
Knowledge of the job	Honesty	
Use of IT	Discretion	
Ability to work with minimum supervision	Flexibility	
Suitability of working with Clients/ Patients.	Sense of humour	
Soundness of judgement		
Ability to meet deadlines		
Command of accuracy of written English		
Personal relationships with colleagues		
Administration efficiency		
Relationships with Clients & Kins		

It would be helpful if you could comment on the applicant's suitability in the following areas:
Interpersonal skills
Commitment, dedication and involvement
Suitability for this post

SAFEGUARDING

Has the applicant been subject to Child Protection enquiries or disciplinary procedures? **Yes/No** (If **Yes** please give details on a separate sheet of paper)

Has the applicant been involved in any offences relating to children, including any in which the 'time is expired'? **Yes/No** (If **Yes** please give details on a separate sheet of paper).

If you were looking to fill a similar post would you: (please tick the appropriate box)

Go out of your way to seek to appoint or retain this candidate

Be happy to appoint or retain this candidate.

Definitely not appoint or retain this candidate.

email reference to: info@care2020recruitment.co.uk

Thank you for your co-operation